



Corporate Social Responsibility Policy Statement

Energys Group (comprising of Energy Conservation Solutions Ltd & Energys Group Ltd) is a sustainability conscious and environmentally responsible organisation; who strive to be a good corporate citizen and as such acknowledge the potential impact our operations may have on the environment and communities in which we operate.

This policy has been endorsed by senior management who fully support its implementation. Senior management, in co-ordination with our Compliance Manager are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the organisation.

We are committed to the continual improvement of our Corporate Social Responsibility (CSR) performance. This has been facilitated through the setting of objectives. These objectives have been documented, allocated targets and are regularly monitored and reviewed. The results of which are communicated throughout the organisation and available to interested parties as appropriate.

As an organisation, we are committed to ensuring that we:

- Comply with all compliance obligations (legal and otherwise); including codes of practice and guidance produced by regulatory bodies to assist where appropriate
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy, within their role
- Maintain our ISO:14001 environmental management system
- Prevent pollution to the environment; striving to integrate sustainability best practice and socially responsible outcomes into our business operations
- Minimise waste to landfill by reducing waste generation and by segregating and recycling waste where economically and operationally feasible
- Use energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items
- Identify, quantify and reduce our carbon footprint and off-set our emissions through carbon neutral projects
- Consider the sustainability and socio-economic impact of the goods and services we procure as well as the goods and services we provide to customers
- Work with local businesses, neighbours, partners or suppliers to encourage commitment to and improvement in our local environment and community

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

Signed: 

Date: 1st November 2022

Kevin Cox
Managing Director
On behalf of Energys Group

Energys Group Limited

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A company in the **Energys Group**