

Health and Safety Policy Statement

Energys Group (comprising of Energy Conservation Solutions Ltd & Energys Group) aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This general policy statement provides a commitment and intent to comply with the Health and Safety at Work Act 1974.

To ensure the principles of health and safety are clearly understood throughout the Company, are committed to:

- Complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes
- Setting and monitoring of health and safety objectives for the Company
- Effective communication of and consultation on health and safety matters throughout the Company
- Assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks
- Preventing work-related injuries, ill health, disease and incidents
- Providing and maintaining safe plant and equipment and implementing safe systems of work
The safe use, handling, storage and transport of articles and substances
- Providing and maintaining a safe working environment with safe access, egress and welfare facilities
- Providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety
- Providing suitable and sufficient information, instruction and supervision for employees
- Continually improving the performance of our health and safety management
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Company
- An annual review and when necessary the revision of this health and safety policy
- Making this policy available to relevant interested external parties, as appropriate

H&S Arrangements

In order to meet our H&S requirements we will provide:

- Staff training on general H&S aspects, as well as safe use of equipment
- Signs to use onsite to highlight risks (e.g. man at work, slip hazard etc.)
- Required PPE
- Suitable lighting
- Anti-slip flooring

Energys Group Limited

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Phone: 01403 786212 **Fax:** 01403 787 439 **Email:** info@energysgroup.com **Website:** www.energysgroup.com

Registered in England 05691393

Registered address: New Kings Court, Tollgate, Chandler's Ford, Eastleigh, Hampshire SO53 3LG

A company in the Energys Group



Signed: _____

Date: 1st November 2023

Kevin Cox
Managing Director
On behalf of Energys Group

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