

Sub-Contractor Labour Only Vetting Process

Energys Group (comprising of Energy Conservation Solutions Ltd & Energys Group Ltd) use labour only contractors to compete the installation of their energy saving products. The following process will be adhered to for initial selection of labour partners:

Find suitable companies that have a number of fully qualified electricians working as a team. This is undertaken by asking our industry and customer contacts for recommendations. Only those with strong recommendations are followed-up

1. Have an initial meeting with the labour partner to check their Health and Safety culture is in line with Energys Group requirements

Check the management of the labour partner is professional and that the contractual commercial decisions will form a good working relationship

2. Check they are prepared to spend time completing the necessary H&S training provided by Energys Group, so their employees receive the same training as Energys Group employees

Credit check process

Following the initial vetting, the following will happen

Rigorous on-boarding process

- First site team supplied will be closely monitored onsite by someone within Energys Group, with any issues or changes dealt with and reported back to the labour partner
- Performance will be checked for H&S with regular onsite audits, as part of our ISO:9001 quality management system
- Annual reviews completed with the labour partner to discuss performance and H&S



Signed: _____

Date: 1st November 2023

Kevin Cox
Managing Director
On behalf of Energys Group

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A company in the Energys Group